

## **Bumble/University of Waterloo**

### **Postdoctoral Fellowship – Qualitative Research in Gender, Sexuality, and Digitality**

We seek a highly motivated postdoctoral fellow to help lead research focusing on gender and sexual social practices on Bumble in their efforts to make the app inclusive and equitable. In addition, the postdoctoral fellow will assist the Co-PI's on other projects connected to their examinations of gender, sexual identity, digitality, and leisure.

The Postdoctoral Fellow will have the opportunity to work with Drs. Diana C. Parry and Corey W. Johnson, who are affiliated with both the Office of Human Rights, Equity and Inclusion (HREI) and the Department of Recreation and Leisure Studies (RLS) at the University of Waterloo (Canada).

In close collaboration with these two supervisors, the successful candidate will help to lead a team that will:

1. Carry out qualitative fieldwork and interviews in a number of contexts using social justice methods and methodologies
2. Design, coordinate, implement, and evaluate research projects
3. Coordinate the activities of Ph.D. and Master's-level students working on the research team
4. Prepare and deliver conference presentations
5. Prepare and submit publications in research journals
6. Convene a wider conversation with scholarly and practitioner communities via knowledge translation projects in CODER (Collabratory on Digital Equity Research: <https://www.coderdigitalequality.com>)
7. Research and prepare applications for future funding opportunities

The candidate will have significant opportunities to develop networks and publish in the fields of gender and sexuality, digitality, human rights, equity, and inclusion, while expanding their own research portfolio and supervision of graduate students.

The anticipated start date for this position is September 1, 2020, but an earlier start date can be negotiated. The contract is 11 months.

We welcome applications from both inside and outside Canada.

Anticipated salary ranges from \$50,000-60,000 inclusive of benefits (plus reasonable research/dissemination expenses), dependent on experience and qualifications. The position has flexible work hours but requires some time on campus. Travel opportunities exist to carry out fieldwork and collaborate with colleagues within Canada, the U.S., Western Europe, Australia and New Zealand.

Qualifications:

- Ph.D. degree in social sciences
- Strong skills in qualitative research from a non-postpositivist and/or social justice perspective
- Extensive knowledge in some combination of: sex, sexuality, gender, digitality, LGBTQ+, equity, inclusion, and/or human rights
- Excellent written and oral communication skills; fluency in English required
- Excellent organizational skills, including the demonstrated capacity to manage a team and respond to high expectations
- Experience with interdisciplinary research or transdisciplinary research
- Ability to self-motivate and to work semi-independently on research projects through to publication (evidenced in letters of reference and by publication record).

To apply: Please send the following materials to Dr. Corey W. Johnson ([corey.johnson@uwaterloo.ca](mailto:corey.johnson@uwaterloo.ca)). Position will remain open until filled, but we hope to start review of applications June 15, 2020.

- A letter of interest outlining your experience and fit for the position
- Curriculum vitae
- Contact information for two academic referees
- A recent publication that you feel is relevant to this position (i.e. substantively, methodologically, theoretically, etc.)

For more information on the departments and professors see the following:

[Department of Recreation and Leisure Studies](#)  
[Human Rights, Equity and Inclusion](#)  
[Dr. Diana Parry](#)  
[Dr. Corey W. Johnson](#)